

Grad **2** Teach

SALARIED TEACHER TRAINING COURSE



National Institute
of Teaching and Education

part of the Coventry University Group

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A photograph of a classroom scene. A male teacher in a light purple shirt is seated at a desk, facing two students. The students, a young Black girl and a young white boy, are also seated at the desk, looking towards the teacher. They are wearing school uniforms consisting of dark blue sweaters over white collared shirts. The desk has several books and papers on it. In the background, there is a large window with a view of the outdoors, and a whiteboard is partially visible.

Are you:

- ✔ **Passionate about education?**
- ✔ **Resilient, determined and self-reflective?**
- ✔ **Empathetic, patient and caring?**
- ✔ **A leader?**
- ✔ **A motivator?**
- ✔ **Someone who wants to end each work day knowing you've done something amazing for young people?**

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WHAT IS GRAD2TEACH?

Grad2Teach is a brand new ITT course that gives you the opportunity to get paid while you complete a Post Graduate Certificate in Education (PGCE) and achieve QTS after a two-year course. The programme has been developed collaboratively with Coventry University's National School of Education and Teaching and has been designed specifically to offer graduates the opportunity of drawing a salary while training. We offer support and advice throughout, ensuring that our trainees are some of the best equipped to excel in the classroom.

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Why get into teaching?

Impact future generations

To their students, teachers can be so much more than educators. Teachers support, prepare, nurture and encourage the ambitions and talents of young people, helping to unleash their full potential.

Have a new challenge every day

No pupil, class or school is the same; the most successful teachers are skilful and adaptive to each individual student and class's needs.

Progression

Teaching is an excellent career for progression! Most schools offer a variety of CPD and training courses designed to elevate you into leadership positions and some teachers become Heads of schools just ten years after qualifying.

Be part of the new generation of teaching talent

Educational and psychological research, along with new technologies are constantly informing innovative ways of teaching.

Salary potential

Earn a minimum of £16,000 in year one. Once qualified, your salary potential is only limited by your ambition – senior head teachers can earn six figure salaries.





SUPPORT FOR PARTICIPANTS

Grad2Teach offers unrivalled support for trainee teachers. We realise that it can be difficult training on the job and so have put in place various support networks for participants, starting from as soon as you are accepted onto the programme.

As well as this, Grad2Teach is partnered with open, honest and credible supply agencies, so for those who want to try out a selection of schools before committing to the perfect environment to begin their induction, that facility is available... and encouraged!

Support network

Grad2Teach will provide all successful applicants with an online CPD platform to help support their growth. In addition to our online CPD, we will provide training sessions with an internal trainer who will cover a variety of topics. Finally, you will also receive regular school visits from your Grad2Teach trainer along with regular group meetings with fellow Grad2Teach trainees.

You will be assigned professional mentors at your placement schools during your second year. These mentors will support you as you develop your skills as a teacher and help build your understanding of teaching. Your mentor will meet with you once a week and help you advance your career potential. They will observe you teach and feed back on your development.

“ Great training, lots of great advice and things to learn. ”
Amazing help and support provided.

Primary trainee

Support from The National School of Education and Teaching

In addition to the termly training days The National School of Education and Teaching will provide you with access to their Virtual Learning Environment which has carefully developed resources and access to learning that supplements your development.

Networking events

We actively encourage a supportive network where best practice is shared. In addition to regular training sessions, meetings are scheduled throughout the year. We at Grad2Teach value the importance of sharing your experiences with peers and colleagues, especially if you are in a school on your own.

Termly school visits

Throughout the programme, and during your school placements, you will receive ongoing support from Grad2Teach. Your Grad2Teach trainer will visit you at school throughout the year, giving both schools and trainees the opportunity to discuss any queries or concerns you may have so that support can be provided as soon as possible.



ENTRY REQUIREMENTS

As a selective scheme, Grad2Teach has entry criteria which determine your suitability for the programme. The criteria includes your academic achievements but goes beyond that and is designed to recognise everyone's potential – if you have the desire and commitment to pursue a career in teaching, we want to hear from you!

Academic requirements

Graduates



A full degree from a leading university with a minimum of a 2:2 classification.

At least a grade C / 4 and above in English and Maths GCSE (a C / 4 in Science GCSE for Primary). Additionally, a minimum of 3 A-Levels.

Undergraduates



A transcript of your current degree to a minimum of a 2:2 classification.

At least a grade C / 4 and above in English and Maths GCSE (a C / 4 in Science GCSE for Primary). Additionally, a minimum of 3 A-Levels.

Grad2Teach – Fast Track



For applicants who already have significant school-based experience and can provide suitable references, Grad2Teach also operates a 'Fast Track' 1-year course. If you think you qualify, please speak to us.



“ It feels amazing being part of the team! ”

Trainee in North London

Your commitment and desire

You must have a desire to be a teacher. As with other routes into teaching, Grad2Teach is for dedicated people seeking to develop a career. In order to be considered for the course you must demonstrate passion for, and dedication to teaching.

Your ability to self-motivate

You must demonstrate an ability to learn on the job but also dedicate time outside work to achieve and excel. The programme has been designed by teachers to help support you on your journey, but a strong personal responsibility and work ethic will be required.

INTERVIEW AND SELECTION PROCESS



STEP 1

Starting the process

If you believe you meet the entry criteria, apply now for the preselection process by submitting your CV and a short online form on our website:

 www.grad2teach.ac.uk

Our friendly team will assess your CV and conduct a telephone interview to gauge your suitability for the Grad2Teach programme. If you are successful in this first stage of the process you will be asked to submit an application form and attend an interview.

STEP 2

Interview



Interviews will take place online. At the beginning of the session, you will be asked to present compulsory documentation / certification to evidence meeting eligibility criteria. We will be in touch to inform you of what to bring on the day.

Your details will then be processed by one of the leading safeguarding teams in the country who will ensure you are compliant as soon as possible. There will be a DBS check requiring a payment of £55. Candidates must also sign up to the DBS Update Service for an additional £13 per year; this payment must be maintained during the programme and throughout your placements.

After an introduction and reception, you will have a meeting with your personal consultant. This will be our opportunity to talk through your educational preferences and ambitions and identify if Grad2Teach is the right programme for you. The interview will run for roughly 60 minutes and, in most cases, by the end you will know whether or not you have been selected into the programme.



COURSE OUTLINE

Prepare to teach

YEAR
ONE

The programme is school-based, as we believe this to be the best place to learn and hone your skills. You are employed by Grad2Teach and placed in schools for the duration of the two-year course. Your employment will begin in either a cover supervisor or teaching assistant role.

In year 1 you can expect:

- ▶ A regular monthly salary;
- ▶ 4 training sessions with a Grad2Teach trainer;
- ▶ On-site evaluation and training;
- ▶ Insights into classroom management;
- ▶ Support from a mentor;
- ▶ The opportunity to work alongside and support experienced teachers;
- ▶ An introduction to a variety of schools, so you know what best suits you;
- ▶ Ongoing support and continuing professional development from Grad2Teach;
- ▶ A CPD Qualification.

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PGCE year as an unqualified teacher

YEAR
TWO

Throughout the second year of the scheme, you will be working towards the Teachers' Standards that will help you achieve Qualified Teacher Status. In addition, during the 37-week school-based course, successful trainees will complete The National School of Education and Teaching, by completing:

- ▶ 6 days at The National School of Education and Teaching (over the course of the year);
- ▶ A weekly, online programme of study;
- ▶ 3 visits from a University Tutor to guide development and assess progress;
- ▶ 3 written assignments;
- ▶ A second school placement of at least 6 weeks.

While in school, you will be mentored by a designated teacher, under the direction of The National School of Education and Teaching. You will also be assigned a tutor by the University to oversee your progress and to visit you at school once a term.

The overall aim of the course is to ensure that you are able to teach with a high level of professional competence and also to increase your awareness of relevant contemporary issues in education. You will teach in a second school for a minimum period of 30 days for mainstream placements and 60 days for trainees in Special Educational Needs (SEN) schools. Placement in a second school is intended to broaden your experience, covering issues that may not be present at your previous school.

The second placement in a contrasting school will be arranged by our team and is a prerequisite to being awarded QTS.

YEAR
THREE

AND BEYOND

Grad2Teach will help to ensure that you have plenty of options once you are a qualified teacher. It's always tempting to accept the first job that you're offered, but we want to give you the tools to make the right choice for you and your career. Even after you graduate through the Grad2Teach programme, we want to stay in touch with you as a valued member of our alumni, so that you can offer first-hand advice and helpful hints and tips to the next generation of teachers at our events and meetings.

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HOW TO APPLY?

The Grad2Teach programme starts in September, January and April each year but the application process takes place throughout the year so you can secure a place at any time.

To begin your application you will need the following:

- ▶ Updated CV including any previous teaching or school-based experience;
- ▶ Any details of DBS registration;
- ▶ Two references, from either professional or academic sources;
- ▶ Proof of your qualifications;
- ▶ Fast-track applicants will be asked for references from their time in schools and to prepare a lesson of your choosing.

 020 8148 6732

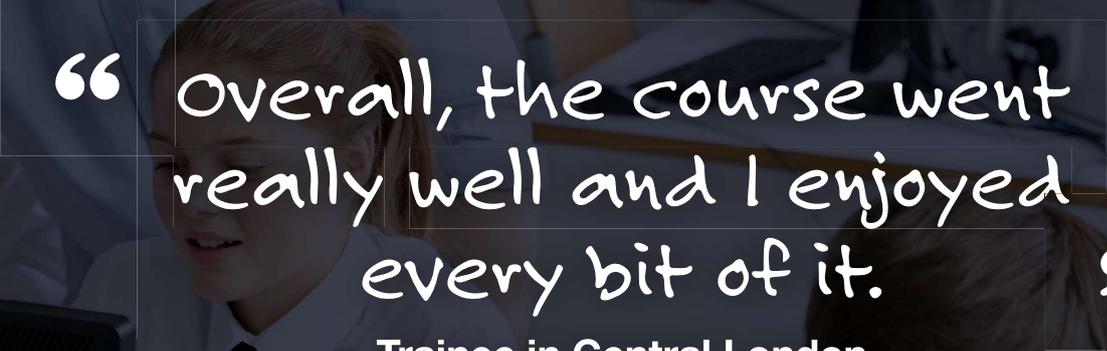
 apply@grad2teach.ac.uk

 www.grad2teach.ac.uk

The logo for Grad2Teach, featuring the word "Grad" in a dark blue serif font, a stylized "2" in a red and blue circle, and the word "Teach" in a dark blue serif font.

Grad2Teach

SALARIED TEACHER TRAINING COURSE

A white quote box with a thin grey border, containing a testimonial in a white, handwritten-style font.

“ Overall, the course went really well and I enjoyed every bit of it. ”

Trainee in Central London

The logo for the National Institute of Teaching and Education, featuring the name in a bold, white, sans-serif font.

**National Institute
of Teaching and Education**

part of the Coventry University Group

The logo for CPD Member, featuring the letters "CPD" in a large, white, stylized font with a circular arrow around the "P", and the word "MEMBER" in a smaller, white, sans-serif font below it.

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